

CENTRAL LUTHERAN CHURCH – Provost, Alberta
ANNUAL MEETING – January 15th, 2023

1. Call to Order
2. Opening Devotion
3. Consideration of Agenda
4. Minutes of the 2022 Annual Meeting (p. 2)
5. Old Business
 - A.
 - B.
6. Correspondence
 - A. Bishop's Letter (not available)
 - B.
7. Reports – the following reports to be adopted in one motion
 - A. Committees
 - i. Mission and Outreach (p. 4)
 - ii. Worship (p. 5)
 - a) Attendance Record for 2022 (p. 6)
 - iii. Education and Youth
 - a) Sunday School Superintendents (p. 7)
 - iv. Property (p. 8)
 - v. Cemeteries (p. 9)
 - a) Skyline Historical Society (p. 10)
 - B. Treasurer's (p. 11)
 - C. Chairperson's (p. 13)
 - D. Pastor's (p. 14)
8. 2022 Proposed Budget (p. 15)
9. Nominations and Elections (p. 16)
 - A. Church Council (1x1 year term and 4x3 year terms available)
 - B.
10. New Business
 - A. Date of 2024 Annual Meeting
 - B.
 - C.
11. Closing Devotion
12. Lord's Prayer
13. Adjournment

Central Lutheran Church Annual General Meeting - January 16, 2022

1. Call to Order: Kim Larson called the meeting to order. Attending were:

Paul McCormick	Norma Paulgaard	Ove Aasen	Jenna Whidden
Carol Paulgaard	Donna Johnston	Gary Johnston	Blair Whidden
Ruth Pahlke	Darlene Downing	Yvonne Pickard	Dawn Paulgaard
Norris Pahlke	Kim Larson	Darlene Currie	
Elton Paulgaard	Deb Larson	Elaine Brouwer	
Linda Aker Paulgaard	Cheryl Bouma	Dick Brouwer	
Susan McElhinney	Bernie Bouma	Sherrilyn Spencer	

2. Opening Prayer and Devotions: Pastor Paul led the congregation in opening prayer and devotions.

3. Consideration of Agenda: Darlene Currie made a motion to adopt the agenda as printed, seconded by Susan McElhinney. Carried.

4. Minutes of the 2021 Annual Meeting: The minutes from the Annual Meeting dated January 17, 2021 were presented. Kim Larson asked if there was any discussion regarding these minutes. Blair Whidden moved the minutes be adopted as printed, seconded by Gary Johnston. Carried.

5. Old Business: No Old Business.

6. Correspondence: Bishop's letter as printed in the Annual Report.

7. Reports:

a. **Committees**

- i *Mission and Outreach*
- ii *Worship*
 - Attendance record (2021)
 -
- iii *Education and Youth*
 - Sunday School Superintendents'
 -
- iv *Property*
- v *Cemeteries*
 - Skyline Historical Society
 - Our Saviour's

b. **Treasurer's**

c. **Chairperson's**

d. **Pastor's**

All reports have been printed and distributed prior to the Annual Meeting. Kim Larson asked if there were any questions or comments on the reports. Susan McElhinney made a motion to adopt all reports as printed, seconded by Elton Paulgaard. Carried.

8. 2022 Budget: Donna Johnston presented the proposed Budget for 2022 and reviewed the Actual Budget from 2021 giving explanation on some of the expenses from the previous year. After discussion, Gary Johnston moved that we accept the Budget proposed for 2022, seconded by Norris Pahlke. Carried.

9. Nominations and Elections:

a. Church Council: Council members whose terms are expiring this year are: Darlene Downing, Deon Erasmus, Donna Paulgaard-Johnston, and Brenda Sullivan. As we were short Council members last year, there are two 2-year terms available and four 3-year terms available to fill. Antoinette Erasmus, Ken Berg, Carol Paulgaard, Sherrilyn Spencer, and Trevor Provick have agreed to let their names stand for council. Kim Larson asked for further nominations from the floor. Kim called for nominations from the floor a second time. Kim called for nominations from the floor a third time. There were no nominations from the floor. Donna Paulgaard-Johnston moved nominations cease, seconded by Ruth Pahlke. Carried. We will install these new council members and try to fill the remaining position. Pastor thanked the outgoing council members and those taking on new council positions.

10. New Business:

a. Date of 2023 Annual Meeting: After discussion, the next Annual Meeting will be held on January 15, 2023 following church service.

11. Closing Devotions

12. Lord's Prayer

13. Adjournment

Gary Johnston made a motion to adjourn the meeting, seconded by Norma Paulgaard. Carried.

Central Lutheran Church Mission & Outreach

Great Give Away Garage Sale:

On Thursday September 15, 2022 we held our Great Give Away & Community Garage Sale. We had a great day, thanks to the support of our church members and community. Participation and attendance as always was very good. All left over items were packed and delivered to Salvation Army in Edmonton. Thank you to Pastor Paul and to all who donated, organized, and helped the day of the sale.

Silent Auction & Potluck on November 20th, money raised went to Central Lutheran or CLWR.

We are grateful to the return of Church Potlucks & fellowship.

Respectfully submitted

Susan McElhinney
Antoinette Erasmus
Trevor Provick

Work hard and cheerfully at whatever you do, as though you are working for the Lord rather than for people.

Worship Committee Report 2022

We are so grateful for the many volunteers that give of their time and use their God given talents so willingly to keep our church running smoothly. Any help given whether it be at our worship services, in outreach to the community, or behind the scenes is very much appreciated.

Our special thanks to Pastor Paul who goes above and beyond for our congregation and community. His actions help shine a light and bring joy to our world. Please continue to pray for our congregation as we serve the Lord.

Respectfully submitted
Carol Paulgaard
Cheryl Bouma

1 Corinthians 12:12 "The human body has many parts, but the many parts make up one body. So it is with the body of Christ.

Church Attendance 2022

(website service usage in brackets)

<u>Sundays</u>	* - pastor's vac.			
Jan 2 – 23 (4)	Jan 9 – 28 (9)	Jan 16 – 35 (6)	Jan 23 – 37 (11)	Jan 30 – 28 (5)
Feb 6 – 25 (3)	Feb 13 – 35 (8)	Feb 20 – 29 (9)	Feb 27 – 33 (6)	
Mar 6 – 31 (4)	Mar 13 – 25 (4)	Mar 20 – 39 (9)	Mar 27 – 39 (5)	
Apr 3 – 28 (4)	Apr 10 – 36 (3)	Apr 17 – 76 (2)	Apr 24 – 24 (10)	
May 1 – 35 (7)	May 8 – 44 (8)	M 15 – 29 (18)	May 22 – 28 (7)	May 29 – 36 (6)
Jun 5 – 41 (6)	Jun 12 – 68 (5)	Jun 19 – 34 (5)	Jun 26 – 27 (5)	
Jul 3 – 25 (5)	Jul 10 – 18 (8)	Jul 17* – (13)	Jul 24 – 15 (6)	Jul 31* – (11)
Aug 7* – (8)	Aug 14 – 22 (4)	Aug 21 – 28 (3)	Aug 28 – 22 (8)	
Sep 4 – 29 (3)	Sep 11 – 21 (7)	Sep 18 – 26 (5)	Sep 25 – 41 (2)	
Oct 2 – 29 (3)	Oct 9 – 64 (4)	Oct 16 – 58 (10)	Oct 23 – 47 (4)	Oct 30 – 40 (3)
Nov 6 – 40 (6)	Nov 13 – 35 (3)	Nov 20 – 43 (13)	Nov 27 – 43 (4)	
Dec 4 – 49 (6)	Dec 11 – 39 (4)	Dec 18 – 64 (1)	Dec 25 – no svc	
In-person:	48 services		Virtual:	51 services
Attendance	2022 avg. - 36	2021 avg. - 31	2020 avg. - 36	2019 avg. - 55
	Virtual avg. - 6	2021 V.avg. - 8	2020 V.avg. - 7	
<u>Midweek - Lent</u>				
Mar 9 – 18 (0)	Mar 16 – 26 (0)	Mar 23 – 14 (0)	Mar 30 – 22 (0)	Apr 6 – 16 (0)
	2022 avg. - 19	2021 avg. - 11	2020 avg. - 22	2019 avg. - 21
	Virtual avg. - 0	Virtual avg. - 1		
<u>Midweek Festival</u>				
Ash Wednesday	Good Friday	Easter Vigil Sat.	C-mas Eve (Sat)	
Mar 2 – 17 (0)	Apr 15 – 38 (3)	Not offered	Dec 24 – 110 (3)	
<u>Christmas/Easter</u>	2022	2021	2020	2019
Easter Sunday	76	40	No svc.	115
Christmas Eve	110	109	70	190

Sunday School Superintendent Report 2022

Our 2 Sunday School classes (Pre-school-gr. 2 and gr. 3-6) resumed in the new year on Jan. 9, 2022. 15 classes and 2 craft Sundays were held from January until May. Our end of the year celebration took place on Sunday, June 5, with a Sunday school potluck lunch followed by time for the Sunday School students and their families at the Provost Pool.

Fall classes started after Thanksgiving weekend. It was decided that for the 2022-2023 Sunday school year we would have only 1 class due to a smaller number of students as well as less people volunteering to help teach this year. Our Sunday School consists of 9 students ranging from 3 years old to grade 4 with 4 teachers that rotate to teach each Sunday. The Sunday School continues to use a curriculum from Spark House called Holy Moly. This fall, they continued the K-2 year 2, unit 3 that was started in the spring as well as working through the 4 Advent lessons. The older students are excellent with helping the younger ones in class.

Stacy Lloyd once again did a great job organizing and practicing a Christmas pageant with the students, adding in a couple of confirmation students as well. The pageant was presented to the congregation during service on Sunday, December 18, 2022 and was followed by a congregational potluck lunch.

“Monumental – Celebrating God’s Greatness” was our VBS program this year and was held on August 15-19th. A committee, led by Donna, Darlene and Donna, transformed the church again this year and welcomed many children from our church, the community and surrounding area. Many volunteers step up to help plan, decorate and put on such a wonderful week of worship. VBS continues to be well attended and through it we were able to support the local food bank this year.

We are always grateful for the support of so many people who contribute to making our Sunday school program successful. We would not be able to offer a program without our students, parents, volunteer teachers and congregation. Through the efforts of so many, our young people have the opportunity to learn about the word of God in a variety of ways while witnessing the love of God. We are also thankful for Pastor Paul’s and council’s guidance and support.

Respectfully submitted,

Sherrilyn Spencer
Sunday School Superintendent

Property Committee Report – 2022

Below is a list of changes, maintenance, or upgrades that happened to Central Lutheran Church and the parsonage:

1. A tree and the outdoor fireplace were removed at the parsonage.
2. A new furnace and air conditioning unit was purchased to replace the existing units added with the addition. A new cage was also installed around the units.
3. A new water heater was purchased for the church.
4. The stove in the parsonage was replaced.
5. One of the stoves in the church basement kitchen was replaced.
6. Some plumbing changes were made in the church kitchen- the instant heat unit under the sink was bypassed.
7. The eavestroughs, where the trees overhung them, were cleaned and the tree trimmed.
8. The brick wall adjacent the front entrance was pushed back into place and secured to the building.

Thank you all who helped with these projects.

Submitted on behalf of the Property Committee:

Norris Pahlke, Blair Whidden, Ken Berg

Cemeteries Committee Year End Report – 2022

AGM – Jan 15, 2023

This year we continued various projects at Our Saviour's Cemetery. Some of the work includes:

- 75% of the grave covers throughout the entire cemetery have been removed. We are hoping to remove any remaining covers this spring
 - We preserved the granite covers and Andy Paulgaard and his boys cut the covers into 4 pieces each, which are currently being used to set some of the headstones on temporarily.
- When funds are available, we are hoping to install concrete grade beams, similar to what the Provost Cemetery is doing, for all headstones to be placed on.
- We have placed an order for 13 headstones from Alberta Granite Works. These will replace all the headstones that have completely deteriorated.
 - These headstones are scheduled to arrive in April. Once engraving has been complete, they will be installed accordingly.
- A special thank you is in order for all of the people who took time to assist us in completing this work today, including: Andy, Gordon, Grady and Gabriel Paulgaard, Jordan Larson, and Ahron Miller. In addition, we send thanks to Jeff and Nelson Paulgaard for the use of their loader.
- Andy Paulgaard continues to complete ground maintenance for us, which is highly appreciated.

Submitted by: Kim Larson – Cemeteries Committee

Skyline Church Historical Society Annual Report – 2022

Skyline Church Historical Society (SCHS) recommended Stacey Lakevold be hired to mow the grass and maintain the cemetery grounds at the Skyline Cemetery for 2022. He has submitted an invoice for his maintenance hours directly to the Provost Central Lutheran Church.

There was one burial at Skyline Cemetery during 2022: Karen Lakevold (April). In accordance with the Provost Central Lutheran Church Cemeteries Bylaw #7 all record keeping and plot purchases were handled by the Provost Central Lutheran Church and Gregory's Funeral Home.

There were no purchases of repair supplies for the Skyline Church building although the wood siding is in need of repair.

Thanks to the 10 volunteers that worked at the Jackpot casino in Red Deer January 11-12, 2022. Without their commitment and dedication it would not have been a success. Jody Paulgaard is the Casino Chairperson.

Thanks to the continuing work and dedication of Iris Larson and Janet Paulgaard all known burials at Skyline Cemetery are recorded on the website findagrave.com and most headstones have been photographed. A short history of Skyline Cemetery is also on this website. Janet Paulgaard has updated the burial list to include the 2022 burials.

SCHS is a registered Alberta Society and is governed by a four person executive. Current executive members are:

Chairperson	Blaine Lakevold
Vice – Chair	Darwin Berg
Treasurer	Joan Olson
Secretary	Jody Paulgaard

Submitted by:
Jody Paulgaard
Secretary
Skyline Church Historical Society (SCHS)

CENTRAL LUTHERAN CHURCH
Financial Statement
January 1 – December 31, 2022

Income

Current Envelopes		\$ 133,790.00
Synod Benevolence		
Benevolence/Alberta	\$ 3,350.00	
CLWR	13,075.00	
CLWR/Ukraine	1,740.00	
CLBI	225.00	
HLLBC	50.00	
LCBI	<u>1,320.00</u>	19,760.00
Loose Offerings		1,841.35
SS & VBS Offering		2,890.00
Other: Interest	\$ 5.28	
Funeral Lunches	2,850.00	
Choir Income	350.00	
Janitor Reimburse	80.00	
Lent	865.00	
Silent Auction	1,865.00	
Stacy's Studio	237.00	
Daycare	200.00	
Our Saviour's Plot Sale	500.00	
Skyline Plot Sale	<u>500.00</u>	7,452.28
Donations to: Our Saviour's	\$ 1,500.00	
Carpet	910.00	
Furnace	9,220.00	
Pleasant Ridge	575.00	
Food Bank	500.00	
Skyline Cemetery	<u>100.00</u>	12,805.00
Honorariums		1,900.00
Hub Capital: Skyline Yard/Our Savior's Yard/Maintenance/Furnace		16,127.95
Memorials: E. Paulgaard	\$ 1,125.00	
R. Landmark	50.00	
H. Egedahl	50.00	
A. Paulgaard	320.00	
K. Lakevold	1,285.00	
A. Akre	775.00	
I. Motta	745.00	
O. Egedahl	1,000.00	
L. McNalley	300.00	
R. Golding	<u>70.00</u>	5,720.00
TOTAL INCOME		<u>\$ 202,286.58</u>

Expenses

Salary/Receiver General			\$ 69,141.13
Health & Dental			5,220.00
Pension, Group Benefits, CEP, & Book Allowance			10,565.38
Car Expense			0.00
Parsonage Repair & Maintenance			4,867.19
Parsonage Utilities:	EPCOR	\$ 2,993.37	
	DERS	1,600.35	
	Telus	1,823.52	
	Water	<u>937.45</u>	7,354.69
Synod: Benevolence/AB	\$ 3,350.00		
CLWR	13,075.00		
CLWR/Ukraine	1,740.00		
CLBI	225.00		
HLLBC	50.00		
LCBI	<u>1,320.00</u>		19,760.00
Janitor/Yard			4,880.00
Sunday School			38.00
Vacation Bible School			2,974.56
Church Utilities:	Telus	\$ 762.96	
	EPCOR	6,888.82	
	DERS	4,476.03	
	Water/Garbage	<u>1,228.93</u>	13,356.74
GST Paid			2,444.19
Repair & Maintenance			24,549.66
Office Supplies			577.89
Other:	Kitchen Supplies	\$ 486.96	
	Envelopes	314.15	
	Advertising	721.00	
	Conference Dues	298.00	
	Miscellaneous	<u>325.00</u>	2,145.11
Insurance			6,964.00
Our Saviour's Yard Maintenance			5,819.50
Skyline Yard Maintenance			858.00
Invest in Hub Capital/Worship Enhancement			11,400.00
Donations to: Ministerial Food Bank/Pleasant Ridge			<u>1,075.00</u>
TOTAL EXPENSES			<u>\$ 193,991.04</u>

BANK RECONCILIATION – 2022

December 31, 2021 Balance Forward	\$ 12,222.55
Plus: 2022 Income	<u>202,286.58</u>
	214,509.13
Less: 2022 Expenses	<u>193,991.04</u>
Balance at December 31, 2022	<u>\$ 20,518.09</u>

Respectfully Submitted,
Donna Paulgaard-Johnston, Treasurer

Chairman's Year End Report - 2022

AGM – January 15, 2023

As my time as chairman for the CLC Board is coming to the end for now, I would firstly like to thank Pastor Paul for going above and beyond his regular duties and being such a positive presence in our community.

I also would like to thank my fellow council members, whether your term is expiring or carrying on, as well as the congregation, for your support this past year. A special thank you to Donna for her continuing work as our treasurer. With a great board, it makes the job of being chairman easy.

Some exciting things I would like to highlight from 2022 are:

- Our recent VBS was successful, and we are seeing attendance numbers beginning to climb again.
- We had a very successful potluck/silent auction as well as a potluck for our Sunday School Christmas Pageant. It is so great to have our beloved fellowship events going again.
- The church, along with the community, is very excited to have the CLC Choir back up and running. It's been wonderful to hear them perform around town this fall and leading into the Christmas Season.

Going into 2023, we remain hopeful that our service attendance will return to pre-pandemic levels.

Respectfully Submitted by: Chairman Kim Larson

Pastor's Report for 2022

“And when the Advocate comes, he will prove the world wrong about sin and righteousness and judgment: about sin, because they do not believe in me; about righteousness, because I am going to the Father and you will see me no longer; about judgment, because the ruler of this world has been condemned.” (John 16:8-11)

With a sigh of relief, the activities of our church took a turn back towards normality in 2022, as the restrictions on gathering imposed during the covid-19 pandemic were removed. If only it could be said that our synodical and national church were also returning to normal, but they still insist on “social justice” as their primary expression of Christianity! Here are the highlights of our year together in ministry:

Outreach:

We returned to our standard format for Vacation Bible School in 2022, and the response by the community was encouraging, with attendance averaging 70 and many volunteers from outside the congregation. We held our seventh Free Garage Sale outdoors on Thursday September 15, and while it was well received, it works better if held on Fridays. We continued to offer the use of our building to the Girl Guides. And we resumed the important ministry of hosting funeral lunches.

Wider Church:

A minimal on-line National Convention was held on July 15th & 16th, accomplishing only the business required by our national constitution. An in-person special National Convention is set for 2023 in Calgary, however our congregation was not elected to be a representative, and so we will not participate as delegate. The *Living Our Faith* national program moved from a year focused on worship to its final year focused on love in September.

Education:

Thanks to our Sunday School superintendent, teachers, parents, and volunteers for their efforts in continuing to make Sunday School possible, this is a critical ministry! Confirmation class currently has 7 students working on the first year of our new two-year curriculum, and they will be confirmed in May/June of 2024. We celebrated the confirmation in June of Gauge McElhinney, Olivia Mills, and Carter Swanson, who completed the program in 2021 and 2022. Bible study resumed at the nursing home, and we are currently using a format of study followed by a time of singing hymns.

Worship:

Average Sunday morning worship attendance for 2022 rose slightly to 36 from the previous year's average of 31, which is still down considerably from our 2019 pre-pandemic average of 55. Pre-recorded services were provided every week on the website (including Sundays where there was no in-person service due to vacation), and on average they were accessed by 6 devices before Sunday noon. Our Lenten sermon series was on the causes of war, due to the breakout of war in the spring between Russia and Ukraine, and attendance at the midweek Lenten soup suppers and services averaged 19. We mourned the loss of an unprecedented number of congregation members in 2022, including Eleanor Paulgaard, Arvid Paulgaard, Allan Akre, Irene Motta, and Reg Golding, and I presided at fifteen other funerals and interments in the community. We celebrated the weddings of Callie Larson to Cole Hudon, Brittany Bouma to Brandon Muise, and Ryan McElhinney to Denee Bertsch, and I presided at seven other weddings in the community. We also rejoiced to add Bennett Power to our family of faith through baptism, and I presided at three other baptisms in the community.

Property:

Many issues were addressed at the church this year, including replacing a stove in the kitchen, the outdoor HVAC, and a water heater. At the parsonage, the large tree in the NE corner of the back yard was removed, the stove was replaced, and repairs took place on the furnace.

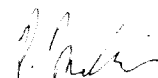
Personal:

Thank you for your support of my work with the Provost Ministerial Food Bank, and with services for the wider community!

Outlook:

As Jesus said to Peter, “the gates of Hades will not prevail against the church,” - we always have cause for optimism! With the flexibility we have developed through the pandemic, and the contrast between the darkness of the world and the light of Christ increasing, we are hopeful that the Gospel message will have even greater impact on our wider community. May God guide us in 2023, such that His love, grace, and truth are obvious in everything we do, and to everyone we encounter...

Yours in Christ,



Central Lutheran Church

Proposed 2023 Budget

<u>Expenses</u>	<u>Actual '22</u>	<u>Budget '22</u>	<u>Proposed '23</u>
Salary	\$ 64,307.50	\$ 64,307.50	\$65,538.50
Car Expense	0.00	1,000.00	1,000.00
Receiver General	4,833.63	4,850.00	5,160.00
ELCIC Pension & Benefits	9,465.38	9,620.00	9,800.00
CEP	600.00	600.00	600.00
Book Allowance	500.00	500.00	500.00
Pulpit Supply	0.00	1,000.00	400.00
Conferences & Convention	0.00	1,000.00	500.00
Parsonage	4,867.19	5,000.00	5,000.00
Parsonage Utilities	7,354.69	6,000.00	7,000.00
Dental & Medical	<u>5,220.00</u>	<u>5,220.00</u>	<u>5,448.00</u>
	\$ 97,148.39	\$ 99,097.50	\$ 100,946.50
Janitor/Yard Maintenance	\$ 4,880.00	\$ 5,000.00	\$ 5,000.00
Telephone	762.96	1,000.00	1,000.00
Office Supplies	577.89	4,000.00	2,000.00
SS & VBS	3,012.56	6,000.00	6,000.00
DERS	4,476.03	4,000.00	5,000.00
EPCOR	6,888.82	6,000.00	8,000.00
Water, Sewer, Garbage	1,228.93	1,500.00	1,500.00
Canada Lutheran	0.00	0.00	0.00
Repair & Maintenance	24,549.66	6,000.00	6,000.00
Conferences & Convention	0.00	1,000.00	500.00
Church Envelopes	314.15	300.00	300.00
Insurance	6,964.00	6,500.00	7,500.00
Advertising	721.00	1,000.00	1,000.00
Choir Music	0.00	1,500.00	1,500.00
GST	2,444.19	1,000.00	1,500.00
Conference Dues	298.00	500.00	500.00
Miscellaneous	325.00	1,000.00	1,000.00
Educational Supplies	0.00	1,000.00	1,000.00
Mission/Outreach	0.00	500.00	500.00
Kitchen Supplies	<u>486.96</u>	<u>1,500.00</u>	<u>1,500.00</u>
	<u>\$57,930.15</u>	<u>\$ 49,300.00</u>	<u>\$ 51,300.00</u>
	<u>\$ 155,078.54</u>	<u>\$ 148,397.50</u>	<u>\$ 152,246.50</u>

Nomination Report 2022

Church Council

Terms expiring at this meeting (all ineligible for re-election):

Kim Larson
Norris Pahlke
Brad Pylypow
Blair Whidden

Terms expiring in January 2024:

Cheryl Bouma
Susan McElhinney
Carol Paulgaard
1 vacancy

Terms expiring in January 2025:

Ken Berg
Antoinette Erasmus
Trevor Provick
Sherrilyn Spencer

Thanks to our departing and ongoing Church Council members for all their work in the challenging year that was 2022!

Nominations to council from council members (3 year terms):

Linda Paulgaard
Donna Paulgaard-Johnston

Nominations will also be solicited during the Annual Meeting, for either the vacancy with term expiring in 1 year, or for the four vacancies with standard 3 year terms. Unless three additional members are identified at the meeting, we will begin the new council year with vacancies. Please make sure when nominating that you have the permission of the person nominated, thanks!

Compiled by Paul McCormick